



# BERSTED GREEN PRIMARY SCHOOL

## School Uniform Policy

**School Improvement priorities: Achieve; Care; Enrich, Enliven and value Enterprise.**

**Aim to:**

- Value and support pupils to, in their day to day lives and learning, demonstrate our core values:  
*Resilience - Compassion - Responsibility - Respect - Honesty - Perseverance - Collaboration - Communication - Achievement - Flexibility - Creativity - Courage*
- enable our pupils to be healthy, stay safe, enjoy and achieve in their learning, make a positive contribution towards achieving economic well-being and being able to make choices about their employment in the future.
- Pupils will make secure progress through appropriate expectations in an interesting, calm and positive learning environment.
- Pupils will behave appropriately and be safe and confident in a range of social and educational settings and situations.

Adopted by the Governing Body on 28th January 2025

Review Date - January 2028

## Contents

Aims.....	2
Our school's legal duties under the Equality Act 2010 .....	2
Limiting the cost of school uniform.....	2
Expectations for school uniform.....	3
Expectations for our school community.....	4
Monitoring arrangements.....	5
Links to other policies.....	5

## Aims

The principles and purpose of the policy are to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## Limiting the cost of school uniform

In developing the school's uniform policy, the following factors have been taken into account:

- The socio-economic status of your school community

- Pupil demographics
- The views of our school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Eliminating the **requirement** for pupils to wear any items with distinctive characteristics (for example items with the school logo)
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### Expectations for school uniform

We believe school uniform encourages a sense of identity and pride. There is also a link between wearing a uniform and pupil attitude. The school provides one jumper or cardigan per year (or equivalent value towards a hoodie with school logo) for all Pupil Premium children. For these reasons it is expected that parents support the tradition that all children wear the Bersted Green school uniform.

Required
<ul style="list-style-type: none"> <li>• Grey/black trousers or skirt (trousers can be long or short)</li> <li>• Plain white polo shirt, bottle green polo shirt with school logo*, white school shirt or white blouse (shirts/blouses can be long or short sleeved)</li> <li>• Bottle green sweatshirt or cardigan with school logo* or plain bottle green sweatshirt or cardigan</li> <li>• White/grey/black socks or plain white/grey/black tights.</li> <li>• A sensible pair of black school shoes. In summer, sandals with backs and covered toes are acceptable (no trainers or boots, as these are not good for children's feet).</li> </ul>

- A warm coat, with or without the school logo\*

#### PE Kit

- Plain white T-shirt or light blue T-shirt with school logo\* (no football or fashion logos)
- Black or dark shorts
- Plimsolls or trainers

#### **Optional**

- In Y5 and Y6 pupils may elect to wear a bottle green hoodie with school logo\*
- Tracksuits may be worn in cold weather for outdoor games.
- Grey pinafore dress
- Green check dress for summer
- Sun hat

Items marked with an asterisk (\*) can be purchased via the school office. All other items can be purchased from a supermarket/alternative supplier.

The school holds samples of the school sweatshirt, cardigan, polo shirt, PE t-shirt, book bag and gym bag in the main reception. For further information on sizes and current prices, please visit the school website [www.berstedgreenprimary.co.uk](http://www.berstedgreenprimary.co.uk) and click on the 'All About Us' page.

Second hand uniform is also available through the school office.

#### **Jewellery**

Children are allowed to wear a watch and one pair of ear studs. For health and safety reasons, no other jewellery is allowed in school. If children wear rings, necklaces, nose or other piercings, they will be asked to remove them; they will then be placed in an envelope and sent home. Stud earrings will need to be taped for PE lessons. Please include micropore tape in PE kit.

#### **Expectations for our school community**

##### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils should contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

##### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that:

- Every item is clearly labelled with the child's name
- PE Kits are in school every day to minimise disruption to lessons and to avoid children becoming upset. Children are active daily and do at least 2 hours PE each week.

Parents/carers should contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy. The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring arrangements**

This policy will be reviewed every 3 years. At every review, it will be approved by the full governing body.

### **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy